



## MODERN SLAVERY ACT STATEMENT

The UK Modern Slavery Act 2015 requires UK based businesses to provide details of how they will address the risk of slavery and human trafficking affecting their supply chains and other aspects of their business.

These statements are intended to combat criminality and raise awareness of the issue whilst enabling customers to make informed decisions about the products and services they buy and the companies they support.

KMS Media are committed to preventing modern slavery and human trafficking from affecting any part of our business.

As an independent advertising agency based solely in central Manchester, KMS Media operates within a sector which is unlikely to be affected by modern slavery and human trafficking.

In terms of employment of staff members, KMS Media ensure that we comply with all applicable legislation including laws relating to minimum wages.

Where we work with other companies who supply print production and media advertising space across various formats, we make our expectations clear and request assurances that they adhere to the standards required from all UK businesses as it relates to the Modern Slavery Act 2015.

In addition to this we will only use reputable employment agencies to source new employees.

KMS Media are committed to taking practical steps to educate staff to be alert and responsive to signs that any person who comes into contact with the business, could be a victim of human trafficking. Staff are expected to report such concerns and management are expected to act upon them.

This statement relates to the current financial year 2021 - 2022 and will be reviewed and updated on an annual basis.